

Formation of an eSkills Foundation

International best practice indicates that **Multi Sectoral Partnerships** are one of the **key approaches** in achieving the synergy of **development and sustainability** in the right digital skills.

The eSkills Malta Foundation was established by the Maltese Government to **reflect this paradigm** of inclusive synergy.

This continues to be our motto



National eSkills Strategy – Why?

- Supporting a strong **strategic direction**, fostering a common understanding of the outcomes and where Malta needs to go
- Identify **challenges being faced** by the ICT professionals, industry workforce, educational sector and the information society which eventually ends up in digital skills gaps
- Have a **clearer trajectory of the future challenges ahead** leading to possible solutions and initiatives that Malta needs to undertake
- Clearer indication on the need of **national recognition** of the IT Profession
- Coming up with a **set of recommendations** and tasks

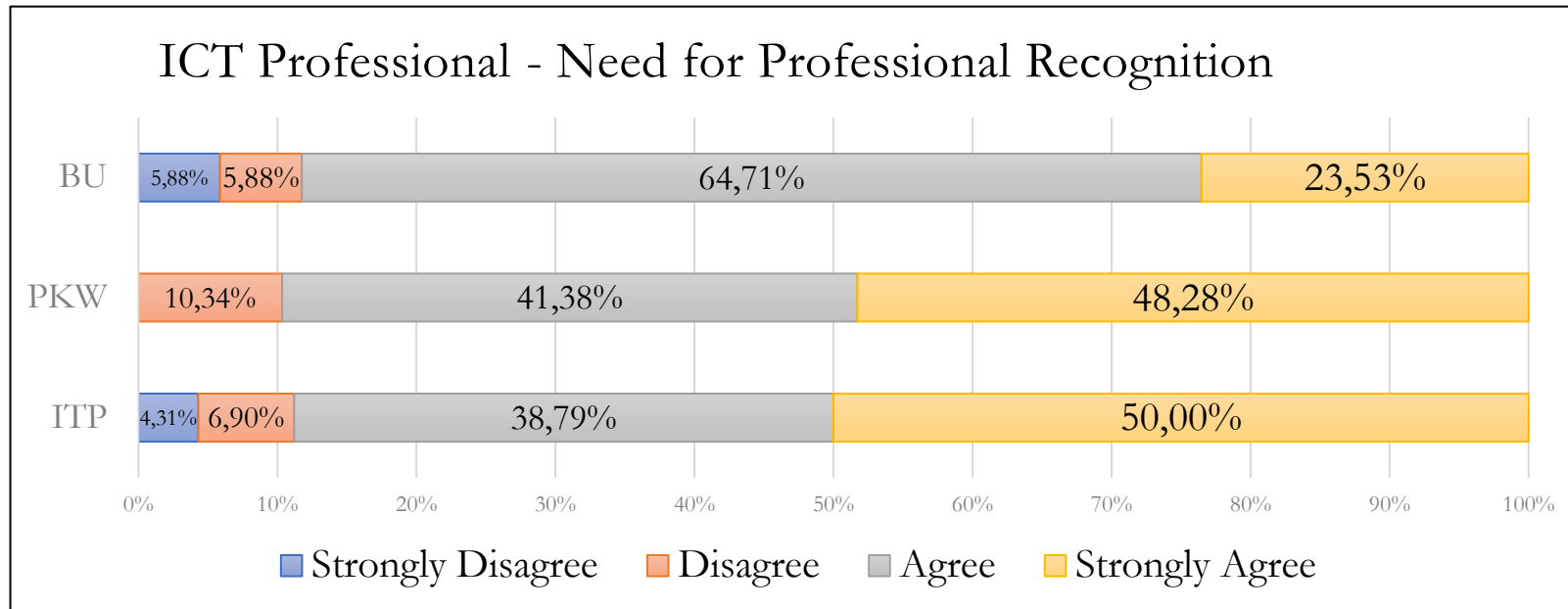


Key Challenges – Adopting a 3-year Rolling Plan

- The Digital Economy needs to keep up with the agile changes of the technology and society
- Strategic Consultation Committee designed to meet on an annual basis to support coherent planning assuming responsibility for upgrading national digital skills



Key Challenges - National Professional Recognition

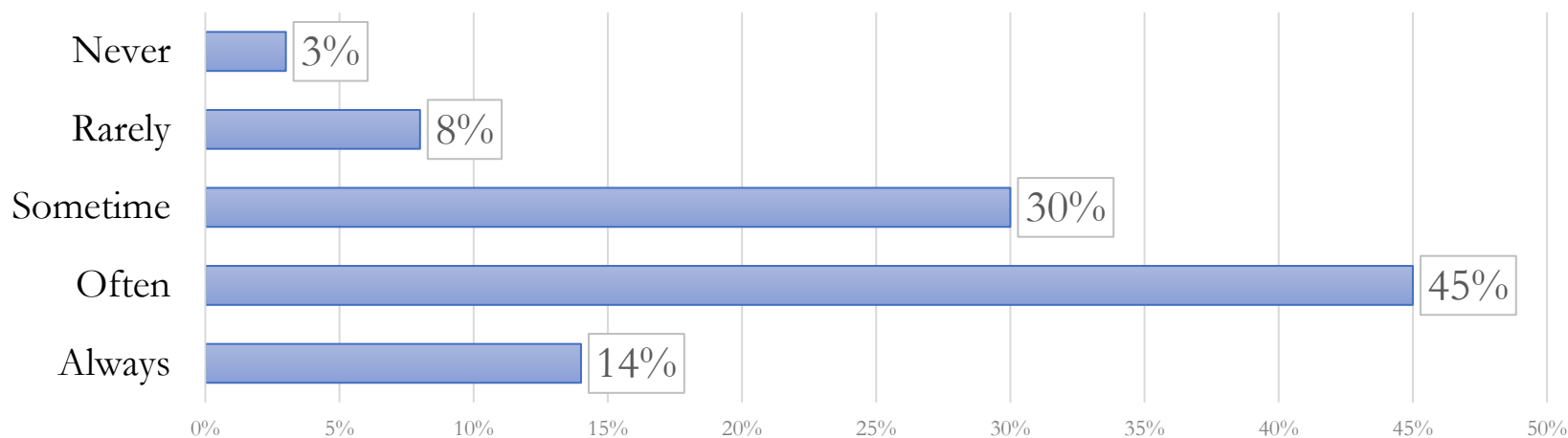


Majority of ICT Professionals Agree/strongly agree on professional recognition

National recognition programme which is widely supported by the relevant stakeholders

Demand and Supply of Cutting-Edge Skills

Industry - Difficulty to fill open ICT call for applications due to lack of availability of resources in the market.



Data Analysis clearly shows the difficulty to find resources with specific skills that are needed by ICT companies

Short-term cycle specific training to enable an employee to address the needs of specific job requirements and long-term increase in ICT graduates or adequately fit-for-purpose trained resources

3 Key Initiatives



- Keeping students, teachers, and careers advisors well informed on the roles, skills and competences needed by ICT Industry
- Gearing up for Distributed Ledger Technology and AI
- ICT Skills Audit (Supply & Demand Monitor)

A few Recommendations based on lessons learned

- Think at **Policy Level** and align to other policies
- **Collaboration and transversal links** with leaders of the pillars of ICT Industry, Sectorial Industry, Education and training, and Information Society
- **Complementing and NOT competing** with stakeholders and actors working in the above pillars, filling any gaps not covered
- **Lead a few but participate in many** digital skills and IT Profession initiatives

